# **XTHE FIX FOUNDATION**

### Stichting The Fix Media Foundation Beknopt Beleidsplan 2023-2026

The Fix Media Foundation is registered at the Dutch Chamber of Commerce (Kamer van Koophandel) with registration number **86337130**. The RSIN registration number for the Dutch Tax Services / Belastingdienst is **863935321**.

Supporting free press and innovative media in Ukraine and Eastern Europe Ve are building a more resilient and connected European media community

Text is available in English. Can be translated in other languages upon request.

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# **XTHE FIX FOUNDATION**

Stichting **The Fix Media Foundation** aims to support free press and media in Ukraine and Eastern Europe, and to build a more resilient and connected European media community.

#### **Policy Plan**

The foundation aims to fulfil its objectives by:

- Providing grants to journalism organisations and journalists in need;

- Connecting and networking international donors, governments, NGOs, civil society

organisations, journalism organisations and journalists;

- Organising events, both online and online;

Raising awareness of, and advocating for, media freedom issues in Ukraine and the wider
European community

Our multi-annual plan (Beleidsplan) is as follows:

#### 2023

- Primary focus on continued support for Ukrainian media, both from direct grants and regranting from other foundations and donations.
- Total estimated budget for the organisation: €850,000

#### 2024

- Balanced focus (50/50) on support for Ukrainian media and investments into systemic and disruptive media with a strong focus on Central and Eastern Europe.
- Total estimated budget for the organisation: €900,000

#### 2025

- Primary focus on investments in systemic and disruptive media with a strong focus on Central and Eastern Europe. Support for Ukrainian media will continue as required.
- Total estimated budget for the organisation: €950,000



#### 2026

- Primary focus on investments in systemic and disruptive media with a strong focus on Central and Eastern Europe. Further emergency support for Ukrainian media is not foreseen, but could change depending on the geopolitical situation.
- Total estimated budget for the organisation: **€1,000,000**

An up-to-date report of the activities performed can be found under the Achievements section of this site.

#### **Board and Governance**

The Foundation was incorporated on the 9th of May 2022. We are in the process of registering as a ANBI (a Public Benefit Organisation) in The Netherlands. The foundation has an office in Verdunplein 17, Unit C2722, 5627SZ, Eindhoven, the Netherlands.

The Fix Media Foundation's advisory board consists of six individuals:

Jakub Parusinski Sevhil Musaieva-Borovyk Sabine Sile Olga Rudenko Mick ter Reehorst Adam Thomas

Jakub Parusinski, Mick ter Reehorst and Adam Thomas are directors of the foundation as stated in the articles of association and take on the roles of chairman, treasurer and secretary respectively.

[NL] Dit beleidsplan zijn ook in het Nederlands beschikbaar. De statuten zijn beschikbaar in het Nederlands en Engels.

#### Registration

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## **XTHE FIX FOUNDATION**

#### Financial

In general, the board has agreed to try and maintain the operating costs (non-project overheads) of the organisation at less than 10% of the overall budget (income, grants, etc.).

As an ANBI foundation, 90% of its revenue will be directed towards its mission.

Directors and advisory board members receive no remuneration for their work.

All financial protocols are in place, for overseeing any transfers and transactions above 1500 euros.

We have no financial statements to date. However, a transparent overview of our funding can be found under the Achievements section of this site.